Member ID: 26020309

Zambia Institute of Human Resource Management

IT IS HEREBY CERTIFIED THAT

ALICK PHIRI

HAS BEEN ADMITTED AS A

Student Member (STUZIHRM)

Of the above institute and as such is entitled to the benefits and is subject to the provisions of the Zambia Institute of Human Resouce Management Act No 3 of 2022 and to such rules and regulations regarding the institute as shall from time to time be prescribed

Dated Year-2026

BY ORDER OF THE COUNCIL OF INSTITUTE

THE ZAMBIA INSTITUTE OF HUMAN RESOURCE MANAGEMENT COMMON SEAL

Zihrm President

Zihrm Honorary Council Secretary

Zihrm Registrar

- IT IS AN EXPRESS TERM OF THE ISSUE OF THIS CERTIFICATE THAT IT IS AND SHALL REMAIN THE PROPERTY OF AND SHALL ON DEMAND BE RETURNED OF THE INSTITUTE.
- NOTICE IS HEREBY GIVEN THAT THIS CERTIFICATE IS ISSUED IN PURSUANCE OF THE ZIHRM ACT NO 3 OF 2022