

CERT NO: 250200802026



Member ID: 25020080

ZAMBIA INSTITUTE OF HUMAN RESOURCE MANAGEMENT

(Enacted by Act of Parliament No. 3 of 2022 of the Laws of Zambia)

Practicing Certificate

This is to certify that

NEZAIHA MUMBA

Having complied with the provisions of the ZIHRM Act No 3 of 2022
of the Institute is entitle to practice as Associate Member (ASZIHRM)

Valid Until DECEMBER - 2026

President

Honorary Secretary

Registrar

